

# Management

## BOARD OF DIRECTORS

### İdil Yiğitbaşı Chairperson

İdil Yiğitbaşı received a bachelor's degree in business administration from Boğaziçi University in 1986 and a master's degree in the same subject from Indiana University in 1989. She started her career in finance at the Yaşar Group in 1986, and subsequently held senior management positions particularly in strategy and marketing in various Group companies involved mainly in the food industry. Having served as the Vice Chairperson of Yaşar Holding from 2003 until 2009, Ms. Yiğitbaşı has been appointed as the Chairperson of Yaşar Holding in April 2009, a position she still holds. İdil Yiğitbaşı has been holding seats on the boards of directors of Yaşar Group companies for the last ten years.

### Mehmet Kahya Vice Chairperson (Independent Director)

Mehmet Kahya double majored in chemical engineering and economics at Yale University (1973), and received his master's degree with majors in finance, marketing and operations research from the Kellogg Graduate School of Management in 1975. Having served in senior management positions including as a board member, managing director, vice chairperson, CEO and executive committee member in various leading private sector firms and holding companies in Turkey, Mr. Kahya serves as an independent member on the Boards of Directors of Yaşar Holding, Altın Yunus, Dyo, Viking Kağıt, Çimsa, Sasa, Yünsa, and Farplas.

### Davut Ökütçü Independent Director

Davut Ökütçü received his bachelor's degree in chemical engineering from Robert College in 1969 and his master's degree in industrial engineering from Syracuse University in the U.S. in 1971. He started his career as an Industrial Engineer at Bozkurt Mensucat under Koç Holding, where he held various positions including Planning Manager, Investments Coordinator, Operations Manager, Assistant General Manager, General Manager and an Executive Director on the Board of Directors. He has been appointed as the Vice President of Koç Holding Energy, Trade and Construction Division in 1990, and CEO of Ramerica International Inc. (USA) in 1991. He functioned as the Vice President of Consumer Products Division and held seats on the boards of Maret, Bozkurt Tarım ve Gıda, Koç Ece, Bozkurt Mensucat Sanayii and BAT Tütüncülük from 1996 until his retirement in 2003. Ökütçü served as an independent member on the boards of directors of Arçelik and Marmaris Altın Yunus in 2012.

### İbrahim Tamer Haşimoğlu Director

İbrahim Tamer Haşimoğlu received his bachelor's degree in mechanical engineering from İstanbul Technical University in 1988 and his master's degree in international management from İstanbul University, Institute of Business Economics in 1989. He began his career in 1989 as a trainee at the Koç Holding Planning Group and then worked as a specialist, manager and coordinator. Named the Deputy President of Koç Holding Strategic Planning Group in 2004, Mr. Haşimoğlu served as the President of Koç Holding Strategic Planning from 2004 to 2011. He has been serving as President of Tourism, Food and Retailing Group of Koç Holding since April 2011 and holds a seat on the Board of Directors of Altın Yunus Çeşme since 2011.

### Dr. Mehmet Aktaş Director

Mehmet Aktaş received a bachelor's degree in economics from Ankara University, Faculty of Political Sciences in 1983, a master's degree in economics from Vanderbilt University in 1992 and a doctorate degree in finance from 9 Eylül University in 2003. After working in the public sector from 1984 to 1995, he joined the Yaşar Group in 1995, where he held various positions mainly in strategy, budget, and corporate finance. Mr. Aktaş was appointed as Chief Executive Officer of Yaşar Holding in July 2007 and has been serving as a member of the Yaşar Holding Board of Directors and as Chief Executive Officer since April 2009. He has been holding seats on the boards of directors of Yaşar Group companies.

### Hasan Girenes Director

Hasan Girenes received his bachelor's degree from Ege University, Faculty of Agriculture in 1983 and completed his master's degree at the same university in 1998. He joined the Yaşar Group in 1985 as a Production Engineer at Pınar Yem, where he subsequently held the positions of Production Manager and Technical Manager. From 1998, Mr. Girenes served as the General Manager of Pınar Yem, Çamlı Besicilik, Çamlı Damızlık, and Pınar Deniz Ürünleri companies. He was appointed as Vice President of Agribusiness in 2001 and he has been serving as the President of Yaşar Holding Agriculture Livestock Breeding and Fishery Division since 2009. Mr. Girenes is an assembly member of EBSO (Aegean Region Chamber of Industry), board member of the Turkish Milk Board, Chairman of the Board of Union of Seafood Producers and Farmers of İzmir, and a member of the Yaşar University Board of Trustees. He has been holding seats on the boards of directors of Yaşar Group companies.

## Management

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### **Tayfun Başkurt** **Director**

Tayfun Başkurt received his bachelor's degree in business administration from the Maryland University in Belgium in 1985. He began his professional life in 1981 at Pullman Etap Hotel in İzmir, where he worked in various positions until 1995. Mr. Başkurt was the General Manager of Cesars Hotel from 1995 to 1997 and of Martı Resort Deluxe and Martı La Perla hotels from 1997 to 2005. While serving in his latest position, he also held a seat on the board of directors of Martı Group (2000-2003), a seat on the executive committee (2003-2005), and the position of Project and Investment Coordinator (2005). Mr. Başkurt was the Chairman of the Board of SKAL International Marmaris (2003-2005) and the President of the Association of Tourist Hoteliers in Southeast Aegean (2004-2005). Besides serving in the position of Altın Yunus General Manager since 2005, Mr. Başkurt has also been functioning as Yaşar Holding Tourism Coordinator since 01 March 2011.

*Members of the Board of Directors of our company, which is affiliated to the Yaşar Group, may hold seats on the boards of directors of other Group companies, and there may be various transactions by and between these companies that may be considered under the scope of Article 395/1 of the Turkish Commercial Code. However, the parties to such transactions are Group companies only, and necessary permissions are obtained at the general assembly meeting of each relevant company.*

### **SENIOR MANAGEMENT**

#### **Tayfun Başkurt** **General Manager**

Please see above for Tayfun Başkurt's résumé.

#### **Cüneyt Günlüsoy** **Financial Affairs Manager**

Cüneyt Günlüsoy got his bachelor's degree in business administration from Anadolu University, Faculty of Business Administration in 1989. He worked as a Sales Representative at Vepa Group and Accounting Executive at Koruma Tarım in 1993. After joining the Yaşar Group as an Accounting Executive at Yaşar Holding Central Accounting Department in 1993, he was appointed as Cost Accounting and Budget Control Supervisor at Pınar Deniz Ürünleri in 1997. He was assigned with the position of Accounting Manager at Bintur in 1999, where he also functioned as Finance and Budget Control Manager. He has been appointed as Financial Affairs Manager at Altın Yunus in 2006. Mr. Günlüsoy holds certified accountant and financial advisor license.